VIRGINIA UNITED METHODIST CONFERENCE-SPONSORED HEALTH PLANS – 2022

| | PPO Core | | PPO Buy-Up | | HSA | |
|---|------------------|-----------------|-----------------|-----------------|------------------|-----------------|
| | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Deductible (Individual/Family) | \$1,000/\$2,500 | \$1,500/\$3,750 | \$750/\$1,875 | \$1,250/\$3,125 | \$2,250 | 0/\$4,500 |
| Out-of-Pocket Maximum (Individual/Family) | \$6,500/\$13,000 | | \$4,500/\$9,000 | | \$5,500/\$11,000 | |
| Coinsurance HSA Funding (Individual/Family) | 20% n, | 40% /a | 20% | 40% n/a | 20% \$750, | 50% /\$1,500 |
| Preventive Visit (Annual Well Visit, Well Baby Visits) | No charge | | No charge | | No charge | |
| Primary Care Physician Office Visit | \$30 | 40% AD | \$20 | 40% AD | 20% AD | 50% AD |
| Specialist Visit | \$50 | 40% AD | \$30 | 40% AD | 20% AD | 50% AD |
| LiveHealth Online (Telemedicine) | \$5 | n/a | \$5 | n/a | \$5 AD | n/a |
| Urgent Care | \$50 | 40% AD | \$30 | 40% AD | 20% AD | 50% AD |
| Emergency Room | 20% AD | 20% AD | \$150 | 20% AD | 20% AD | 50% AD |
| Diagnostic Testing (X-rays, Bloodwork, CT/PET Scans, MRIs) | 20% AD | 40% AD | 20% AD | 40% AD | 20% AD | 50% AD |
| Inpatient Surgery | 20% AD | 40% AD | 20% AD | 40% AD | 20% AD | 50% AD |
| Outpatient Surgery | 20% AD | 40% AD | 20% AD | 40% AD | 20% AD | 50% AD |
| Mental/Behaviorial Health, Substance Abuse Inpatient | 20% AD | 40% AD | 20% AD | 40% AD | 20% AD | 50% AD |
| Office Visit | No charge | 40% AD | No charge | 40% AD | | |
| Prescription Drugs | | | | | | |
| Deductible | Not Applicable | | Not Applicable | | 20% AD | Not covered |
| Tier 1/Tier 2/Tier 3 | \$15/\$30/\$50 | \$15/\$30/\$50 | \$15/\$30/\$50 | \$15/\$30/\$50 | 20% AD | Not covered |
| Home Delivery (90 day supply) | \$30/\$60/\$100 | Not Applicable | \$30/\$60/\$100 | Not Applicable | 20% AD | Not covered |

*AD = After Deductible

This is a summary of benefits only. Please refer to the Summary Plan Description for a detailed listing of benefits. In the event of an error, the Summary Plan Description will supercede all other documents.

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