



**Virginia United Methodist Conference Benefit Comparison
 Disabled and Surviving Spouses of Active Pastors, under age 65
 Effective January 1, 2010**

	PPO Plan Option 2
	IN Network YOU PAY
Annual Deductible – Individual/Family	\$250/\$750 per calendar year
OUTPATIENT CARE	
Doctor’s Office and Urgent Care Visits	\$10 per visit copayment to a Primary Care Physician (PCP) \$10 per visit copayment to a Specialist. (deductible does not apply)
Diagnostic lab and x-ray tests, allergy shots,	20% coinsurance (deductible applies)
Routine Wellness Care	\$10 per visit copayment to a Primary Care Physician, \$10 copayment to a Specialist, no coinsurance, no deductible.
Mammography Screenings	\$ 0 per visit copayment (no coinsurance, no deductible)
Well Woman Gynecological Visit (one per year)	\$10 per visit copayment (no coinsurance, no deductible)
Well Child Coverage to the date the child reaches age 7	\$10 per visit copayment, no coinsurance for screenings, diagnostic tests, or for immunizations (no deductible) \$10 per visit copayment to a Specialist.
Maternity Care	20% coinsurance (deductible applies)
Specialist Office Visit	\$10 per visit copayment
Accidental Injury Care	\$10 per visit copayment in a Primary Care Physicians office, \$25 per visit copayment in a Specialist office, 20% coinsurance lab and diagnostic tests (deductible applies)
Vision Exams – one every contract year	Not Covered
Outpatient Hospital Care	20% coinsurance (deductible applies)
Outpatient Mental Health and Substance Abuse Care	\$10 copayment per visit (deductible does not apply)
Spinal Manipulations	20% coins (deductible applies) \$500 year max
Home Health Care	20% coinsurance (deductible applies) 90 visit limit per calendar year.
Outpatient Speech Therapy	20% coinsurance (deductible applies)



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INPATIENT CARE		
		Advance Hospital Admission Review Required
Inpatient Hospital Care for illness, injury or maternity. Semi-private room, ancillaries, intensive care unit or similar unit		20% coinsurance (deductible applies) \$500 additional copayment if Hospital Admission Review is not obtained for Out-of-Network services only
In-Hospital Physician's Services		20% coinsurance (deductible applies)
Mental Health and Substance Abuse Care		20% coinsurance (deductible applies) \$500 additional copayment if Hospital Admission Review is not obtained for Out-of-Network services only
Skilled Nursing Facility Care (limited to 100 days per illness or condition)		20% coinsurance (deductible applies)
OTHER COVERED SERVICES		
Durable medical equipment and supplies		20% coinsurance (deductible applies)
Ambulance Services		20% coinsurance (deductible applies, \$3000 limit per calendar year)
Private Duty Nursing Visits		20% coinsurance (deductible applies, \$500 limit per calendar year)
Outpatient Physical and Occupational Therapy		20% coinsurance (deductible applies)
Hospice Services for members diagnosed with a terminal illness with a life expectancy of 6 months or less		20% coinsurance (deductible applies)
Early Intervention Services up to \$5000 maximum per member up to age 3 per calendar year when certified: physical therapy, occupational therapy, speech and language therapy, assistive technology devices and services		Not Covered
Annual Out-of-Pocket Expense Limit This limit is reached through your deductibles, coinsurance, for PPO plan or copayments, for covered services under the HMO plan. Exceptions are noted below this chart. After the out-of-pocket expense limit has been reached, benefits will be provided at 100% of the allowable charge for covered services for the remainder of the calendar year		\$1500/Individual** \$3000/Family** No copayments will count toward deductible or out of pocket maximums.
Lifetime Maximum – for each covered person as long as coverage is in effect		No limit

** Does not include copayments for prescriptions or office visits.
This is only a summary of benefits, for more details refer to the plan document.



		PPO Plan Option 2
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OUTPATIENT PRESCRIPTION DRUGS *		
PPO Retail Prescription Drugs (up to a 30-day supply per prescription or refill)		\$12 copayment for each prescription (Tier 1) \$25 copayment for each prescription (Tier 2) \$40 copayment for each prescription (Tier 3)
HMO Retail Prescription Drugs (up to a 30-day supply or 100 units, whichever is less, per prescription)		See PPO Prescription Drug section
Mail Order Program (up to a 90-day supply per prescription or refill)		\$24 copayment for each prescription (Tier 1) \$50 copayment for each prescription (Tier 2) \$80 copayment for each prescription (Tier 3)

*Diabetic supplies including syringes, lancets, test strips and one glucometer each 12-month period are available through the prescription drug program.



	DENTAL CORE OPTION 1	DENTAL HIGH OPTION 2
YOUR DENTAL BENEFITS		
Annual Dental Benefits Maximum for each enrolled family member	\$750	\$1000
Diagnostic and Preventive Care , such as: Two exams annually. Oral exam, normal exam x-rays (full x-ray of the mouth is covered once every 36 months), cleaning the teeth (prophylaxis), palliative tooth pain care, biopsies, space maintainers, and fluoride treatments under age 19	No Deductible, no coinsurance	No Deductible, no coinsurance
Primary Dental Care , such as: Fillings, amalgam or tooth colored materials, extracting teeth, root canal treatment (endodontics), denture repairs, oral surgery and anesthesia (except when given by the dentists performing the surgery), care of the gums (periodontics), recementing crowns, inlays and bridges	20% coinsurance after \$50 annual deductible	20% coinsurance after \$50 annual deductible
Prosthetic and Complex Restorative Services , such as: Inlays, onlays, crowns, dentures, bridges, relining dentures to improve fit	Not covered	50% coinsurance after \$50 annual deductible
Orthodontic Services , such as: Installation of orthodontic appliances, treatment to correct malocclusions and side effects, diagnostic services. There is a separate lifetime benefit limit for orthodontic care of \$1000 per person	Not covered	50% coinsurance after \$50 annual deductible